

**CHURCH POSITION PROFILE:  
EVANGELICAL COVENANT CHURCH  
SR. PASTOR**

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- **Profile status:** In Database
- **Availability:** Available
- **Profile type:** Approved
- **Date created:** Dec 17, 2018
- **Date approved:** Dec 17, 2018
- **Date modified:** Dec 17, 2018
- **CovConnect Login:** evangelical

## Church Information

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<b>Church name:</b>	Evangelical Covenant Church
<b>Mailing Address:</b>	1631 1st Ave E International Falls MN 56649 US
<b>Location Address:</b>	1631 1st Ave E International Falls MN 56649 US
<b>Phone:</b>	218-283-3365
<b>Fax:</b>	
<b>Email:</b>	<a href="mailto:ecc@ifalls covenant.org">ecc@ifalls covenant.org</a>
<b>Web page:</b>	<a href="http://www.ifalls covenant.org/">http://www.ifalls covenant.org/</a>
<b>Conference Superintendent:</b>	Northwest: Mark Stromberg

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**Church setting:**

Small city (under 20,000)  
County seat  
Near university/college campus  
Resort/vacation community  
International

*Further description of church setting:*

Located in a neighborhood setting, three blocks from a major highway. During summer we are a resort/vacation area. Part of our congregation is Canadian, and there is a 2 year community college (Rainy River Community College) located here.

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**Languages used at the church:** English

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**Theological, congregational, historical, cultural, or other distinctives**

We are seen in the Covenant as leaning towards a conservative theology, as stated by our Superintendent Mark Stromberg. We have always been a generous congregation with a heart for missions throughout the world. We have a mission budget separate from our church budget that regularly funds more than \$70,000 annually. While we continue to feel God calling us to support missionaries far away from Int'l Falls, we have felt God leading us to be more involved within our local community. For the past five years or so we have felt God asking us to be a bigger blessing to our community for the purpose of reaching the lost and introducing them to Christ.

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**Church Finances and Budget:**

Income and Expenditures  
for the previous five years:

Year	Local Income	Appropriation Income	Operating Expense	Loan Payment	Denominational Giving	Conference Giving	Other Giving
2017	\$449,180	\$449,180	\$353,197	\$	\$6000	\$6000	\$73,309
2016	\$426,107	\$426,107	\$323,418	\$	\$6,000	\$6,000	\$73,277
2015	\$478,617	\$478,617	\$401,634	\$	\$6,000	\$6,000	\$88,838
2014	\$442,336	\$442,336	\$339,606	\$	\$6,000	\$6,000	\$72,536
2013	\$441,968	\$441,968	\$312,310	\$	\$6000	\$6,000	\$68,283

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Present savings: \$126,000

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Present investments and endowments or bequests: \$0

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Expenditures for church sponsored and affiliated ministries such as preschools, schools, community development cooperation, coffee houses and the like: \$0

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Was there a capital fund drive recently?  
What were the results? No

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**Church membership:** 190

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**Church worship attendance:** 200

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## Position Information

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<b>Position title:</b>	Sr. Pastor
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<b>Part-time position:</b>	
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<b>Contact person:</b> Name:	Andy Hedlund
Email:	<a href="mailto:snowfleike@midco.net">snowfleike@midco.net</a>
Phone:	(218) 286-3310

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<b>General position description:</b>	Lead Pastor, one or two additional full time staff
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<b>Detailed Position Description:</b>	Please see attached document, "Detailed Position Description"
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## Preferences for Candidate

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<b>Preferred Ministerial Credential:</b>	
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Licensed:	Ministry License (ML)
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Commissioned: <i>Specialties:</i>	
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Consecrated Missionary:	-
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Ordained to Word and Service: <i>Specialties:</i>	
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Ordained to Word and Sacrament:	-
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<b>Transfer of credentials:</b> Willing to consider a candidate in the process of transferring his or her credentials into the ECC?	Yes
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<b>Bi-vocational position:</b>	No
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<b>Preferred Degrees:</b>	Masters, MDiv, ThM Should have degree
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<b>Years of full-time ministry experience</b>	Should have at least 4 - 7 years experience
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<b>Required Languages:</b>	English
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<b>Church Revitalization:</b>	
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<b>Additional Documents:</b>	<ul style="list-style-type: none"><li>• <a href="#">Detailed Position Description</a></li><li>• <a href="#">Sanctuary Photo</a></li></ul>
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# Style of Ministry

Presently, the FOCUS OF OUR CHURCH'S MINISTRY is

<i>External</i>	The community exclusively	The community primarily	The community and believers equally	Believers primarily	Believers exclusively	<i>Internal</i>
	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

At this point we are a believers primarily although we desire to be more equally focused with believers and community. We are doing some of that at present through our Youth Programs, Awana, Celebrate Recovery, Grief Share, and Sportsmen's Expo.

Our church's FACILITY (buildings and grounds) is

<i>Casual</i>	Casual (house)	Informal (rented school)	Typical (like other area buildings)	Upscale (one of the nicer area buildings)	Formal (traditional sanctuary)	<i>Formal</i>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	

Our Main Building was built in 1965, but in 2000 we added a Family Life Center, composed of a full gymnasium, offices, classrooms, bathrooms with showers, and full kitchen. The Family Life Center is used for numerous community events, including high school banquets, cheer leaders' practice, polling place for elections, homeschool events, and Pray & Play.

In our church, the WORSHIP SERVICE IS DESIGNED FOR

<i>Unchurched</i>	Designed for unchurched	Emphasis on unchurched	Unchurched and believers	Emphasis on believers	Designed for believers	<i>Churched</i>
	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	

Our sanctuary is traditional with pews for seating, and was painted in 2015. Under "Additional Documents" please see "Sanctuary Photo". Our service is designed with a believer emphasis. We strive for balance in this design however, with an appeal to both believers and unchurched as well.

In our church, the WORSHIP SERVICE IS BASED ON

<i>Based on the lectionary</i>	Always based on the lectionary	Frequently based on the lectionary	Balanced	Frequently based on a Bible book or topical series	Always based on a Bible book or topical series	<i>Based on a Bible book or topical series</i>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	

In our church, the STYLE OF MUSIC used in the worship service is

<i>Contemporary</i>	Contemporary	Mostly contemporary	Blended	Mostly traditional	Traditional	<i>Traditional</i>
	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

We have two services; 9am and 10:30am; identical services.

In our church, the PURPOSE OF THE SERMON is

<i>Evangelism</i>	Always evangelism	Primarily evangelism	Balanced	Primarily formation	Always formation	<i>Formation</i>
	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

In our church, the FORM OF THE SERMON is

<i>Thematic (topical)</i>	Predominantly thematic	Frequently thematic	Balanced (50/50)	Frequently exposition	Predominantly exposition	<i>Exposition (main text)</i>
	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

We desire to have a balance of both. Our goal is to have everything biblically based.

In our church, LEADERSHIP is generally provided by the

<i>Laity</i>	Predominantly lay leaders	Frequently lay leaders	Lay leaders and pastoral staff share leadership	Lay leaders function under the pastoral staff	Predominantly the pastoral staff	<i>Pastoral Staff</i>
	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

Our church seeks to ENCOURAGE SPIRITUAL GROWTH through

<i>Informal</i>	No specific ministries	Ministries for a few groups	Ministries for selected groups	Ministries for most groups	Ministries for all groups	<i>Formal</i>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	

Most of what we do in this area is very intentional.

In our church, EVANGELISM STRATEGIES AND METHODS are

<i>Unplanned</i>	Predominantly unplanned	Generally unplanned	Equal emphasis	Generally planned	Predominantly planned	<i>Planned</i>
	<input type="text"/>	<input type="text"/>	<b>0</b>	<input type="text"/>	<input type="text"/>	

Our church is representative of the ECONOMIC DIVERSITY of our community

<i>High representation</i>	Strongly representative	Mostly representative	Moderately representative	Mildly representative	Weakly representative	<i>Low representation</i>
	<input type="text"/>	<input type="text"/>	<b>0</b>	<input type="text"/>	<input type="text"/>	

Our lower income community is not represented very well in our Sunday Morning services, but are involved in other aspects of our ministries.

Our church is representative of the ETHNIC DIVERSITY of our community

<i>High representation</i>	Strongly representative	Mostly representative	Moderately representative	Mildly representative	Weakly representative	<i>Low representation</i>
	<input type="text"/>	<b>0</b>	<input type="text"/>	<input type="text"/>	<input type="text"/>	

There is not a whole lot of ethnic diversity in our community.

Our church's RESPONSE TO COMPASSION, MERCY, AND JUSTICE NEEDS is

<i>Church-based</i>	Commitment to church-based action	Encouragement of church-based action	Church-based and personal action	Encouragement of personal action	Commitment to personal action	<i>Personal</i>
	<input type="text"/>	<input type="text"/>	<b>0</b>	<input type="text"/>	<input type="text"/>	

We are both church based and personal action. Some church based area include: -Benevolence Fund. -Hands of Hope - Ruby's Pantry -Community Cafe -Participate in area Food Shelf -Involved in local Good Samaritan Center(Nursing Home) activities.

Our church's MISSIONAL FOCUS is

<i>Local</i>	All local	Mostly local	Equally local and global	Mostly global	All global	<i>Global</i>
	<input type="text"/>	<input type="text"/>	<b>0</b>	<input type="text"/>	<input type="text"/>	

We have an annual missions conference which presently gives over \$70,000 annually to world mission organizations. There is a lot of individual focus towards the community.