



## COVID-19 Preparedness Plan

### PHASE THREE: Regathering Overview

This plan for Phase Three was developed in compliance with the recommendations of three documents:

- CDC's Interim Guidance for Communities of Faith

<https://www.cdc.gov/coronavirus/2019-ncov/community/faith-based.html>

- HHS Partnership Center Recommended Preventative Practices for Faith-based and Community Leaders

<https://www.hhs.gov/sites/default/files/3-17-20-faith-and-community-based-covid-19-faq.pdf>

- Minnesota Employer Preparedness Plan Requirements Checklist: Places of Worship

<https://staysafe.mn.gov/industry-guidance/places-of-worship.jsp>

### Specific Measures taken to Regather in Phase Three

- Promote healthy hygiene practices
- Promote social distancing
- Promote and provide cloth face mask
- Post visible signs and messages
- Intensify cleaning, disinfection, and ventilation
- Minimize community sharing of worship materials and other items
- No nursery/childcare will be provided
- No coffee bar or fellowship tables will be provided
- Collection of offering will be by drop in box
- Train all paid and volunteer staff on these procedures
- Monitoring for signs and symptoms
- Develop a plan for when a staff member/ volunteer/ attendee becomes sick

## Specific Communications taken of Phase Three Regathering Plan

Our safety protocols will be publicized so that current and potential members or visitors are aware of expectations in these following ways:

- Regathering Announcement Letter will be mailed 10-14 days before entering Phase Three
- “How to love your neighbor” graphic will be mailed 3-5 days before Regather Sunday.

These items will be available from postal mailing, on the church website and social media.

This document will be posted to the church website and on the Main Entrance bulletin board. Individual printouts are available by contacting the office.

### Sanitation Plan:

- Our facility is thoroughly cleaned in preparation for Sunday morning worship.
- In Phase Three, there is limited building access.
- Touchless entry is offered for the building and Sanctuary.
- Hand sanitizer and signage encouraging healthy hygiene practices are placed throughout the building.
- Before, during and after service, all hard surfaces in high touch areas are sanitized.
- The downstairs restrooms are limited to one person per bathroom at a time.
- The restrooms are staff cleaned during and in between Services on Sunday mornings.

### Attendee Screening and Safety:

- Attendees are asked to self-screen before coming to the church.
- Attendees will enter through either the Main Parking Lot Entrance or the 17<sup>th</sup> Street Entrance.
- At either of these two entrances a station where the following items will be provided:
  - Hand sanitizer,
  - Tissues
  - Face mask (if they do not have one)
- Attendees will enter the narthex and wait (socially distanced) to be seated by usher
- Usher will direct attendees to their seat, making sure there are at least 6 feet between families
- There will be no food or beverage services (including coffee station) or congregating for fellowship.
- Attendees will remain in their seats until dismissal. Restrooms are only for emergencies.
- At the close of service, each row will be dismissed one at a time as directed by ushers.
- Dismissal order will be from closest back row to the front.

### Staff & Volunteer Screening:

- Prior to serving each week, individual staff members & volunteers will review the [MDH self-screening checklist](#) and document their responses at <https://forms.gle/kjvdtsDw7msyGw317>
- Unless on stage, all staff members & volunteers are required to wear facemasks and practice social distancing.