

Associate Pastor of Youth

Overview

Our Youth Pastor will be someone who loves Jesus and believes teenagers are amazing. We are looking for the right person rather than just the right gifts to fit our team. As such, this position includes the freedom to work with the Lead Pastor to build part of the position around their gifts.

This is a full time position

Reports to: Lead Pastor

Personal

- Demonstrate in own life a vibrant relationship with Jesus
- Be self-feeding on the Word, prayer and other spiritual disciplines
- Awareness of his/her own personality
- Internally motivated and self disciplined with regard to workload and schedule
- Fun and flexible
- Emotionally resilient
- Highly relational
- High integrity and confidentiality
- Passion for reaching people with the message of the Gospel

Responsibilities

- Lead Youth Ministry
 - Develop and communicate a vision for the youth ministry
 - Hold a weekly youth gathering that includes fun, worship, biblical teaching, and small groups
 - Meet with youth outside of scheduled youth events on a consistent basis
 - Attend school activities such as sporting events and concerts to support students and build relationships with new students
 - Plan and lead retreats, mission trips and Covenant events such as UNITE and M.U.U.U.C.E.
 - Be familiar with and encourage kids to attend Bluewater Bible Camp
 - Teach confirmation classes to middle school students
 - Communicate clearly and regularly with students and parents
- Develop Youth Leaders
 - Recruit, empower, equip and encourage volunteer youth leaders as a team
 - Train and lead by example our Safe Place for Children Policy

- Create a team culture among youth leaders through retreats, training, and social get togethers
- Communicate clearly and regularly with youth leaders
- Be a blessing to our community
 - Find ways using personal interests to rub shoulders, create positive associations to our church, and share the love of Jesus with people in our community
 - Give focus and direction to care for the least, lost, and last of our community
- Build an Associate Pastor Role
 - Work with the lead pastor to develop one third of your position around the intersection of your gifts and the gifts of the staff team
 - Develop and communicate a vision for ministry
 - Lead a ministry team around that vision
 - Provide quality preaching on Sundays as needed

Accountability

- Low control, high accountability relationship from the lead pastor
- Prayerfully set goals and plans 12 months in advance
- Attend weekly staff meetings
- Attend monthly leadership team meetings
- Give ministry report at annual congregational meetings

Qualifications

- Strong, observable relationship with Christ
- Bachelor's degree in Pastoral Ministry, Youth Ministry, Counseling, Christian Education, or experience in the ministry of a local church or Christian organization
- Proven leadership and organization abilities
- Strong preaching/teaching experience
- A personal conviction and ability to communicate a call of God to ministry
- Agreement with the vision/values/Theology of the Evangelical Covenant Church of International Falls

Compensation: \$32,000-\$47,000; Commensurate to education and work experience

To Apply: Read through the job description and then send us your resumé. E-mail applications are acceptable. Send to Polly Hebig at hebigrut_mn@yahoo.com no later than October 31, 2020.